



Remote Area Fly-In, Fly-Out Travel Benefit

The Fly-In, Fly-Out (FIFO) Travel Benefit is available to eligible employees who work in a remote area and are required to regularly travel from their usual place of residence to work in the remote area.

Under this program, you could pay for the eligible airfares using pre-tax dollars, effectively reducing your taxable income, and potentially saving you on income tax.

You could also potentially save on associated GST on these expenses when you choose to salary package this benefit, because input tax credits for the GST portion may be claimable by your employer.

A salary sacrifice arrangement for FIFO travel is an exempt fringe benefit where certain conditions are met and is therefore not subject to any additional Fringe Benefit Tax (FBT).

Program Conditions:

This program is only available if your usual place of residence is in Australia and your usual workplace is in a remote area as defined by the Australian Tax Office (ATO).

You must be provided residential accommodation at or near your usual place of employment and you must return home to your usual place of residence on your days off.

You must only book flights directly between a departure airport closest to your usual hometown and nominated arrival airport near your usual place of employment.

Travel on this program can only be booked using **sgfleet** appointed travel partner.

The FIFO Travel Benefit does not cover the following:

- travel to and from the airport
- incidental costs such as food and drink paid for on the flight, or
- private or holiday travel.

Please check your employer's salary packaging policy to confirm your eligibility for this offering.

How does it work?



1. Enquire online

A salary packaging expert will contact you to confirm your eligibility and provide you with an application form.



2. Review & accept your quote

We'll assess your application and any supporting documentation and send you a quote for your approval.



3. Enjoy the savings and convenience

Your employer will commence your salary deductions and our travel partner will send you the login details so you can start booking your FIFO travel as soon as you have enough funds in your salary packaging account.

Important note: Prior to entering a salary packaging arrangement, you should seek independent qualified financial advice as the complexities of salary packaging can have a significant impact on your financial situation. This product has strict eligibility criteria and conditions that must be met in order to maintain your tax benefit. It's important that you adhere to these requirements to avoid having to pay extra tax. Administration fees will apply based on your employer's contract with us.

